Year to Date Salaries Benchmark - Salaries paid through 2/18/21	•	64.16%
Year to Date Expenses Benchmark - Expenses paid through 2/28/21		66.67%

Council Salaries \$ 18,918 \$ Council Expenses \$ 85,066 \$ Mayor Salaries \$ 253,940 \$ Mayor Expenses \$ 10,250 \$ Administration & Finance Salaries \$ 281,530 \$ Administration & Finance Expenses \$ 5,905 \$ Assessors Salaries \$ 166,108 \$ Assessors Expenses \$ 79,264 \$ Treasurer/Collector Salaries \$ 188,888 \$ Treasurer/Collector Expenses \$ 28,607 \$ Legal \$ 150,000 \$ MIS Salaries \$ 145,413 \$	nded D) Unexp	ended (YTD)	% Expended
Mayor Salaries \$ 253,940 \$ Mayor Expenses \$ 10,250 \$ Administration & Finance Salaries \$ 281,530 \$ Administration & Finance Expenses \$ 5,905 \$ Assessors Salaries \$ 166,108 \$ Assessors Expenses \$ 79,264 \$ Treasurer/Collector Salaries \$ 188,888 \$ Treasurer/Collector Expenses \$ 28,607 \$ Legal \$ 150,000 \$ MIS Salaries \$ 145,413 \$	15,537 \$	3,381	82.1%
Mayor Expenses \$ 10,250 \$ Administration & Finance Salaries \$ 281,530 \$ Administration & Finance Expenses \$ 5,905 \$ Assessors Salaries \$ 166,108 \$ Assessors Expenses \$ 79,264 \$ Treasurer/Collector Salaries \$ 188,888 \$ Treasurer/Collector Expenses \$ 28,607 \$ Legal \$ 150,000 \$ MIS Salaries \$ 145,413 \$	53,845 \$	31,221	63.3%
Administration & Finance Salaries \$ 281,530 \$ Administration & Finance Expenses \$ 5,905 \$ Assessors Salaries \$ 166,108 \$ Assessors Expenses \$ 79,264 \$ Treasurer/Collector Salaries \$ 188,888 \$ Treasurer/Collector Expenses \$ 28,607 \$ Legal \$ 150,000 \$ MIS Salaries \$ 145,413 \$	169,649 \$	84,291	66.8%
Administration & Finance Expenses \$ 5,905 \$ Assessors Salaries \$ 166,108 \$ Assessors Expenses \$ 79,264 \$ Treasurer/Collector Salaries \$ 188,888 \$ Treasurer/Collector Expenses \$ 28,607 \$ Legal \$ 150,000 \$ MIS Salaries \$ 145,413 \$	5,390 \$	4,860	52.6%
Assessors Salaries \$ 166,108 \$ Assessors Expenses \$ 79,264 \$ Treasurer/Collector Salaries \$ 188,888 \$ Treasurer/Collector Expenses \$ 28,607 \$ Legal \$ 150,000 \$ MIS Salaries \$ 145,413 \$	172,529 \$	109,001	61.3%
Assessors Expenses \$ 79,264 \$ Treasurer/Collector Salaries \$ 188,888 \$ Treasurer/Collector Expenses \$ 28,607 \$ Legal \$ 150,000 \$ MIS Salaries \$ 145,413 \$	3,956 \$	1,949	67.0%
Treasurer/Collector Salaries \$ 188,888 \$ Treasurer/Collector Expenses \$ 28,607 \$ Legal \$ 150,000 \$ MIS Salaries \$ 145,413 \$	107,305 \$	58,803	64.6%
Treasurer/Collector Expenses \$ 28,607 \$ Legal \$ 150,000 \$ MIS Salaries \$ 145,413 \$	4,464 \$	74,800	5.6%
Legal \$ 150,000 \$ MIS Salaries \$ 145,413 \$	123,110 \$	65,778	65.2%
MIS Salaries \$ 145,413 \$	25,933 \$	2,674	90.7%
	60,969 \$	89,031	40.6%
	87,878 \$	57,535	60.4%
MIS Expenses \$ 177,550 \$	117,792 \$	59,758	66.3%
Central Supplies \$ 60,150 \$	43,234 \$	16,916	71.9%
Clerk Salaries \$ 175,154 \$	114,067 \$	61,087	65.1%
Clerk Expenses \$ 4,187 \$	1,929 \$	2,258	46.1%
Elections \$ 41,350 \$	36,734 \$	4,616	88.8%
Conservation Commission \$ 47,757 \$	30,314 \$	17,443	63.5%
Planning Board \$ 3,745 \$	2,934 \$	811	78.4%
Zoning Appeals Board \$ 1,100 \$	300 \$	800	27.3%
Community/Economic Dvlp. Salaries \$ 290,355 \$	185,957 \$	104,398	64.0%
Community/Economic Dvlp. Expenses \$ 6,000 \$	3,468 \$	2,532	57.8%
Energy and Environmental Salaries \$ 60,866 \$	25,691 \$	35,175	42.2%
Energy and Environmental Expenses \$ 37,522 \$	211 \$	37,311	0.6%
Other Assessments \$ 6,395 \$	6,395 \$	-	100.0%
Municipal Buildings \$ 154,775 \$	80,956 \$	73,819	52.3%
Police Salaries \$ 3,985,807 \$ 2	2,397,406 \$	1,588,401	60.1%
Police Expenses \$ 360,386 \$	230,328 \$	130,058	63.9%
Fire Salaries \$ 3,160,738 \$ 2	2,186,134 \$	974,604	69.2%
Fire Expenses \$ 269,241 \$	162,412 \$	106,829	60.3%
Building Inspection Salaries \$ 261,662 \$	128,808 \$	132,854	49.2%
Building Inspection Expenses \$ 25,660 \$	12,342 \$	13,318	48.1%
Weights & Measures \$ 4,500 \$	- \$	4,500	0.0%
Harbormaster \$ 12,500 \$	4,000 \$	8,500	32.0%
School Department \$ 33,475,557 \$ 18		-,	
	3,991,242 \$	14,484,315	56.7 %
DPW Salaries \$ 851,823 \$	3,991,242 \$ 1,417,533 \$		56.7% 76.5%

City Department	Budget (YTD)	Expended (YTD)	Un	expended (YTD)	%	Expended
DPW Expenses	\$ 795,523	\$ 345,635	\$	449,888		43.4%
Snow & Ice	\$ 225,000	\$ 415,327	\$	(190,327)		184.6%
Street Lighting	\$ 100,000	\$ 77,803	\$	22,197		77.8%
Refuse Collection & Disposal	\$ 1,402,709	\$ 803,743	\$	598,967		57.3%
Health Inspection Salaries	\$ 117,626	\$ 33,951	\$	83,675		28.9%
Health Inspection Expenses	\$ 54,235	\$ 33,950	\$	20,285		62.6%
Council on Aging Salaries	\$ 153,809	\$ 81,060	\$	72,749		52.7%
Council on Aging Expenses	\$ 10,575	\$ 1,887	\$	8,688		17.8%
Youth Services Salaries	\$ 350,510	\$ 154,757	\$	195,753		44.2%
Youth Services Expenses	\$ 55,537	\$ 13,016	\$	42,521		23.4%
Veterans Salaries	\$ 4,800	\$ 3,200	\$	1,600		66.7%
Veterans Expenses	\$ 526,032	\$ 293,820	\$	232,212		55.9%
Library Salaries	\$ 626,170	\$ 375,465	\$	250,705		60.0%
Library Expenses	\$ 217,080	\$ 117,731	\$	99,349		54.2 %
Debt Service	\$ 3,965,701	\$ 1,983,529	\$	1,982,172		<mark>50</mark> .0%
State Assessment	\$ 2,914,112	\$ 1,634,759	\$	1,279,353		56.1%
Employee Benefits	\$ 6,354,404	\$ 4,919,824	\$	1,434,580		77.4%
Liability Insurance	\$ 316,369	\$ 351,409	\$	(35,040)		111.1%
Other Reserves	\$ 225,000	\$ 7,700	\$	217,300		3.4%
Capital	\$ 375,928	\$ 205,702	\$	170,226		54.7 %
TOTAL GENERAL FUND	\$ 65,533,638	\$ 39,381,974	\$	26,151,664		60.1%
				\$26,151,664		
Water Department Salaries	\$ 1,234,889	\$ 752,845	\$	482,044		61.0%
Water Department Expenses	\$ 3,072,611	\$ 2,468,448	\$	604,163		80.3%
Total Water Department Expenses	\$ 4,307,500	\$ 3,221,293	\$	1,086,207		74.8%
Water Department Revenue	\$ 4,010,000	\$ 2,928,630	\$	1,081,370		73.0%
Net Profit (Loss) YTD - Water		\$ (292,662)				
Sewer Department Salaries	\$ 722,463	\$ 412,421	\$	310,042		57.1%
Sewer Department Expenses	\$ 2,039,423	\$ 1,266,584	\$	772,840		62.1%
Total Sewer Department Expenses	\$ 2,761,886	\$ 1,679,005	\$	1,082,881		60.8%
Sewer Department Revenue	\$ 2,700,000	\$ 2,027,954	\$	672,046		75.1%
Net Profit (Loss) YTD - Sewer		\$ 348,949				